

MODERN SLAVERY VOLUNTARY STATEMENT

The Modern Slavery Act received Royal Assent in March 2015 and whilst Compton Care Group Limited are not legally required to publish an annual statement of disclosure, we strongly believe everyone is responsible in the fight to eradicate slavery, human trafficking and exploitation anywhere in the world.

We approach these responsibilities seriously and can be summarised as below:

Supply Chain (which include the sourcing of all products and services)

Compton Care Group Limited are committed to acting responsibly and upholding our high ethical standards. We have a zero-tolerance approach towards any form of modern slavery and human trafficking. We will not deal with any supplier knowingly involved in modern slavery and human trafficking. All suspicions of modern slavery and human trafficking will be reported to the relevant authority.

We expect our suppliers to share this approach and to comply with all local, national and (where applicable) international laws and regulations.

Due Diligence and Risk Management (other than supply chain)

We undertake appropriate pre-employment checks and require staffing agencies to do the same. We protect our employees from poor treatment and/or exploitation and comply with all respective laws and regulations including pay rates and terms and conditions of employment.

Policies and Procedures

We have a clear Whistleblowing Policy that applies to all individuals within Compton Care Group Limited. If there are any genuine concerns about any wrongdoing or breaches of the law, including modern slavery laws, these concerns can be raised in confidence and without fear of disciplinary action.

We have a Code of Conduct which makes clear to employees the actions and behaviour expected of them and strive to maintain the highest standards of employee conduct and ethical behaviour.

We also have a Recruitment & Selection Policy, along with a Bullying and Harassment Policy.

Compton Care Group Limited have made the decision to produce this Voluntary Statement openly and transparently with the full approval and support of the Trustees and the Directors of Compton Care Group Limited, signed on their behalf by:



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Claire Marshall
Chief Executive Officer

5th March 2019

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Date